

Radio Western
GOVERNING MANNER AND CODE OF CONDUCT

EFFECTIVE: TBD

SUPERSEDES: Undated

AUTHORITY: Board of Directors

RATIFIED BY: N/A

RELATED DOCUMENTS:

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1.00 ACCOUNTABILITY AND AUTHORITY

1.01 The Board as a whole is accountable to the membership, funders and donors for Radio Western’s operation. The Board is also accountable to exercise good stewardship of the organization on behalf of the trust placed in it by the Western University and London communities, staff, volunteers and other stakeholders.

1.02 Individual members are appointed under the authority of the By-Laws. They have no authority to act or give direction individually other than in the manner as is approved by these policies or by resolution of the Board. The Board may delegate authority to an individual director or officer or employee or member of a committee or another entity such as the University Students’ Council; however the Board retains ultimate responsibility and accountability.

2.00 STRATEGIC LEADERSHIP

2.01 The Board approaches its work in a manner which emphasizes strategic leadership more than administrative detail; makes clear the distinction of Board and staff roles; has a focus on the future rather than the past or present and acts proactively rather than reactively.

In this spirit, the Board:

- (1) Keeps its major involvement with the intended long-term impact of the organization, not with administrative, operational, or program details;
- (2) Directs Radio Western through careful deliberation and establishment of policies. Policies will be statements of values or perspectives which address:
 - i. What benefits are provided by Radio Western, to whom and at what cost;
 - ii. Boundaries of prudence and ethics of management, staff, volunteers and Board;
 - iii. Board roles and responsibilities, and;
 - iv. The Board/Station Manager relationship.

- (3) Enforces on itself appropriate discipline as needed to govern with excellence. Discipline applies to attendance, policy-making principles, respects for roles clarified in policy, speaking with one voice, and self-monitoring of Board tendency to stray from governance into operations;
- (4) Is responsible for its own performance through ongoing Board evaluations, Board development and Board recruitment.

3.00 **EFFECTIVE DECISION-MAKING**

3.01 The Board is committed to effective discussion and decision-making. In this spirit, board members:

- (1) Make decisions by consensus to the greatest extent possible. Formal motions will be put forward and will be put to vote;
- (2) Express additional or alternative points of view and invite others to contribute;
- (3) Bring those additional or alternative viewpoints under the appropriate agenda item and refrain from “lobbying” other Board members outside of Board meetings;
- (4) Support and defend Board decisions once made;
- (5) Respect differences of opinion and not discuss these differences outside Board meetings, particularly with staff, volunteers or members;
- (6) Are aware of their obligations to avoid conflicts of interest, maintain confidentiality, and any other policies of conduct expected of Board members.